Agenda Number: IV Item: B

## **Mission Statement**

To be a community destination for traditional and online resources which empower and enrich the individual.

## GENESEE DISTRICT LIBRARY BOARD MEETING

At

Genesee District Library Headquarters 5:30 p.m. 4195 West Pasadena Avenue Flint, MI 48504 June 20, 2016

**Minutes** 

Call to Order: 5:30 p.m.

Present: Bennett, Crites, Delaney, Frazier, and Lane.

Also Present: D. Conklin, A. Goldyn, and J. Klich.

Absent: Armstrong, Conerly-Moon and Ryals-Massey.

Public Comments: None.

Approval of

Consent Agenda: C. Lane moved to approve the consent agenda with the addition of salary

recommendations for non-union staff. Motion supported by W. Frazier. Motion carried

unanimously.

Board Development: Nothing to report.

MMLC: R. Crites stated the next meeting is in August. He is compiling D. Hooks' performance

evaluation results.

Corporation Counsel: Nothing to report.

GDL Foundation: Nothing to report.

Written Reports: S. Bennett thanked D. Conklin for being so thorough in his report. C. Lane inquired if

short-term disability was an injury on the job and J. Klich replied it is for any illness or injury that did not occur on the job. C. Lane inquired if the staff thought that the unruly

teen at Davison had special needs and D. Conklin replied he did not believe so.

Monthly Statistics: Nothing to report.

Finance Committee: C. Lane stated the committee met today to discuss the non-union staff salary

recommendations.

Marketing Committee: Nothing to report.

Personnel Committee: W. Delaney stated the committee met to discuss the non-union staff salary

recommendations.

Policy Committee: Nothing to report.

Strategic Plan Update: D. Conklin gave a presentation of progress being made on the strategic plan and

answered questions from the board.

Salary Recommendation

For Non-Union Staff: C. Lane moved to approve giving all the Administrative staff a 3% salary increase;

however, the Finance Manager and the Technical Services Manager are to receive a 5% salary increase. Motion supported by R. Crites. Roll call: ayes – Bennett, Crites, Delaney,

Frazier and Lane; nays - none.

Board Comments: C. Lane stated the administrative team has done a marvelous job and she has noticed that

the GDL has blossomed the last couple of years.

S. Bennett agreed and stated D. Conklin's presentation was great.

Adjournment: C. Lane moved to adjourn at 6:19 p.m. Motion supported by S. Bennett.